Interview Questions

1. “What attracted you to this position?”
2. This position will require the successful candidate to work in a faith-based setting and be knowledgeable and supportive of Catholic social, ethical and moral teachings.  The office is based in Princeton It will involve travel in the following counties – McDowell, Mercer, Monroe, Summers, Wyoming, Raleigh, Fayette, Nicholas, and Greenbrier. Use of a vehicle is required. Can you work under these conditions?
3. In what ways would working within a Catholic social agency differ from working within another type of non-profit?
4. That should people expect/not expect from the social services organization in today’s environment?
5. That do you feel is most needed in the area of social services in the Southern Region of WV?
6. How would you establish your program/regional goals? What process would you use to establish them?
7. Describe a situation where you have creatively used limited resources to simultaneously meet multiple needs.
8. Have you had any disaster related experiences? If not, how might you envision responding to disaster related situations such as flooding?
9. Can you describe a time when you walked through the steps & processes of case management with a client?
10. In your supervision experience, what qualities or characteristics have you most appreciated in your staff members? What ones were the most difficult to work with?